Criteria for Nomination

In addition to the rules of eligibility established by the Texas A&M System Regulations (31.08.01 Granting of Emeritus Status), SAMC has established the following criteria for nomination to emeritus status:

1. All officially retired faculty with a record of long service are eligible for consideration for nomination to emeritus status. As a general rule, over ten years of employment would be considered long service; however, exceptions can be made if individual contributions so warrant;

2. Nominations will not be based solely upon longevity and/or loyalty, but only upon significant contributions to the University throughout the length of service;

3. Significant contributions are defined as contributions in teaching, scholarly/creative activity or service that go beyond the normal duties and responsibilities of an appointment;

4. Such contributions should include, but are not limited to actions that (a) bring credit to the University within the academic and/or broader community; (b) serve the University in times of need, change, or development; or (c) serve a particular department or constituency of the University not ordinarily associated with the duties of appointment;

5. Emeritus status is not ordinarily awarded for a single accomplishment, but for a career pattern of distinguished service.

Procedure for Appointment

The President shall make all nominations for emeritus status to the Board of Regents. Faculty candidates for this nomination, however, will be initiated from within the appropriate college.

1. When a faculty member officially retires from the University, the Department Head or Director will submit his or her name and supporting materials to the SAMC Awards Committee for their consideration. Those supporting materials must include the faculty member’s current vita and a letter of support from the Department Head or Director.

2. After making a preliminary decision on the suitability of a candidate for nomination to emeritus status, the Awards Committee will request in the form of an action item the faculty’s endorsement of the nomination.
3. If the faculty recommends emeritus status, the Awards Committee will forward the nominee’s name, letter(s) of support, and vita (and any additional supporting materials, if desired) to the Faculty Affairs Committee of the Faculty Senate.

4. The Faculty Affairs Committee of the Faculty Senate shall make the final recommendation of candidacies for nomination to the Provost for consideration by the President. The Faculty Affairs Committee reports of the candidacy and recommendation on an information only basis at the next Senate meeting.

Privileges

In addition to the privileges established by the System, the University also extends the following:

1. Access to all extra curricular facilities and activities (e.g., field house, artistic functions) on the same basis and cost as to full-time faculty;

2. Maintenance of a Computer Services account number, with access from either campus or home on the same basis as full-time faculty. Upon request, issuance of an appropriate identification card for use at the library and other offices of the University, on the same basis as full-time faculty;

3. May be invited to attend faculty meetings and extended the privileges of the floor, but have no vote, all at the discretion of the Director of the college concerned.

Responsibilities

In addition to the responsibilities expected by the System, the University also expects the following:

1. Emeritus members of the faculty may be asked to serve on established or ad hoc departmental, college or university committees;

2. Emeritus members of the faculty may be expected to be academic resources available to the college involved, particularly in the areas of their competence;

3. Emeritus members of the faculty may be expected to continue to assist the University in areas of their competence when requested to do so, particularly in an advisory fashion;

4. Whenever using the Emeritus title, in print or otherwise, the faculty member should conduct himself or herself in the same manner and considerations expected of all full time faculty.