Criteria for Nomination

In addition to the rules of eligibility established by University Procedure 31.08.01.C1 *Faculty and Staff Emeritus*, CLA has established the following criteria for nomination to emeritus status:

1. All officially retired faculty with a record of long service are eligible for consideration for nomination to emeritus status. As a general rule, over ten years of employment would be considered long service; however, exceptions can be made if individual contributions so warrant;

2. Nominations will not be based solely upon longevity and/or loyalty, but only upon significant contributions to the University throughout the length of service;

3. Significant contributions are defined as contributions in teaching, scholarly/creative activity or service that go beyond the normal duties and responsibilities of an appointment;

4. Such contributions should include, but are not limited to actions that (a) bring credit to the University within the academic and/or broader community; (b) serve the University in times of need, change, or development; or (c) serve a particular department or constituency of the University not ordinarily associated with the duties of appointment;

5. Emeritus status is not ordinarily awarded for a single accomplishment, but for a career pattern of distinguished service.

Procedure for Appointment

1. The President shall make all nominations for emeritus status to the Board of Regents. Faculty candidates for this nomination, however, will be initiated from within the appropriate college.

2. When faculty members officially retire from the University, they may request to be considered for emeritus status. In addition, a colleague, with their permission, may nominate them for emeritus status.

3. If retiring faculty members wish or agree to be considered for emeritus status, a letter of support must be written by the nominating colleague, department chair, or other faculty member. The Dean’s office will submit the nominees’ names, their current vitas, and letters of support to the CLA Awards Committee for its consideration.

4. After making a preliminary decision on the suitability of a candidate for nomination to emeritus status, the Awards Committee will email the Dean’s office to ask that the endorsement of the emeritus status be included as an action item on the agenda of the next scheduled CLA meeting. At that meeting, the CLA Awards Committee Chair, endorsing faculty member, or department chair will present the emeritus nomination to the CLA faculty for endorsement. The vote for endorsement will be recorded in the meeting minutes.
5. If the CLA faculty endorses emeritus status, the Dean will review the recommendation. If the Dean approves, the Dean will write a letter to endorse the nomination. The Dean’s office will forward the nominees’ names, letters of support, Dean’s endorsements, and curriculum vita to the Office of the Provost.

6. The Faculty Affairs Committee of the Faculty Senate shall review all applications where the college and Provost are not in agreement on a candidate’s recommendation, or at the Provost’s request, and provide their recommendation to the Provost prior to the Provost’s final recommendation to the President.

7. The Provost shall consider the recommendation of the college and, if appropriate, the Faculty Affairs Committee of the Faculty Senate in making recommendations to the President. Recommendations from the President are sent to the Chancellor, who will make recommendations to the Board of Regents for their confirmation.

Privileges

Emeritus personnel are encouraged to continue their participation in the many varied activities associated with campus life and, consistent with established policies, to avail themselves of university facilities. See University Procedure 31.08.01.C1 Faculty and Staff Emeritus for a list of privileges of emeritus status.